FINANCIAL STATEMENTS
DECEMBER 31, 2021



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CERTIFIED PUBLIC ACCOUNTANTS & BUSINESS CONSULTANTS

Independent Auditors' Report

Board of Directors Health Forward Foundation Kansas City, Missouri

Opinion

We have audited the financial statements of Health Forward Foundation, which comprise the statement of financial position as of December 31, 2021 and 2020, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Health Forward Foundation, as of December 31, 2021 and 2020, and the changes in its net assets and cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis For Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Health Forward Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities Of Management For The Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Health Forward Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities For The Audit Of The Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Health Forward Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Health Forward Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

KulinBrown LLP

August 17, 2022

STATEMENT OF FINANCIAL POSITION

Assets

| | December 31, | | | | |
|--|--------------|-------------|----|-------------|--|
| | | 2021 | | 2020 | |
| Cash and cash equivalents | \$ | 4,540,294 | \$ | 5,357,397 | |
| Prepaid expenses and deposits | | 149,561 | | 83,077 | |
| Investments | 9 | 957,317,297 | | 849,735,636 | |
| Furniture and equipment, net of accumulated depreciation | | | | | |
| of \$277,661 in 2021 and \$194,877 in 2020 | | 189,398 | | 246,625 | |
| Total Assets | \$ 9 | 962,196,550 | \$ | 855,422,735 | |

Liabilities And Net Assets

| Liabilities | | |
|---|-------------------|-------------------|
| Grants payable | \$ 9,297,514 | \$ 13,314,337 |
| Accounts payable and accrued liabilities | 686,501 | 630,703 |
| Total Liabilities | 9,984,015 | 13,945,040 |
| | | |
| Net Assets Without Donor Restrictions | 952,212,535 | 841,477,695 |
| | | |
| Total Liabilities And Net Assets Without Donor | | |
| Restrictions | \$ 962,196,550 | \$ 855,422,735 |

STATEMENT OF ACTIVITIES

| | | For Th | e Y | ears |
|---|--------------------|-------------|-----|-------------|
| | Ended December 31, | | | |
| | | 2021 | | 2020 |
| Changes In Net Assets Without Donor Restrictions: | | | | |
| Revenue, Gains And Support: | | | | |
| Contributions | \$ | _ | \$ | 25 |
| Interest and dividend income | | 10,174,166 | | 9,340,418 |
| Net realized and unrealized gains, net of investments | | | | |
| expenses of \$6,272,970 in 2021 and \$6,766,033 in 2020 | | 124,688,616 | | 75,626,282 |
| Total Revenue, Gains And Support | | 134,862,782 | | 84,966,725 |
| | | | | |
| Expenses | | | | |
| Grants and programs | | 21,918,244 | | 27,115,458 |
| Administration | | 2,209,698 | | 1,897,922 |
| Total Expenses | | 24,127,942 | | 29,013,380 |
| | | | | |
| Change In Net Assets | | 110,734,840 | | 55,953,345 |
| | | | | |
| Net Assets Without Donor Restrictions - Beginning Of Year | | 841,477,695 | | 785,524,350 |
| | • | _ | | |
| Net Assets Without Donor Restrictions - End Of Year | \$ | 952,212,535 | \$ | 841,477,695 |

STATEMENT OF CASH FLOWS

| Ended December 31, 2020 Cash Flows From Operating Activities Change in net assets \$110,734,840 \$55,953,345 Adjustments to reconcile change in net assets to net cash from operating activities: Pepreciation 92,945 81,583 Loss on disposal of equipment 2,238 126 Net realized and unrealized gains on investments (124,688,616) (75,626,282) Changes in assets and liabilities: Prepaid expenses and deposits (66,484) 17,646 Grants payable (4,016,823) (4,521,445) Accounts payable and accrued expenses 55,798 78,476 Net Cash Used In Operating Activities (17,886,102) (24,016,551) Cash Flows From Investing Activities (37,956) (54,888) Purchases of furniture and equipment (37,956) (54,888) Purchases of investments (33,018,345) (88,530,037) Proceeds from sales of investments 50,125,300 119,254,131 Net Cash Provided By Investing Activities 17,068,999 30,669,206 |
|---|
| Cash Flows From Operating Activities Change in net assets \$ 110,734,840 \$ 55,953,345 Adjustments to reconcile change in net assets to net cash from operating activities: Depreciation 92,945 81,583 Loss on disposal of equipment 2,238 126 Net realized and unrealized gains on investments (124,688,616) (75,626,282) Changes in assets and liabilities: Prepaid expenses and deposits (66,484) 17,646 Grants payable (4,016,823) (4,521,445) Accounts payable and accrued expenses 55,798 78,476 Net Cash Used In Operating Activities (17,886,102) (24,016,551) Cash Flows From Investing Activities (37,956) (54,888) Purchases of furniture and equipment (37,956) (54,888) Purchases of investments (33,018,345) (88,530,037) Proceeds from sales of investments 50,125,300 119,254,131 Net Cash Provided By Investing Activities 17,068,999 30,669,206 |
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| · |
| Cook Elema Enema Einemain a Activitica |
| Coal Elema Enga Einen sing Astinition |
| Cash Flows From Financing Activities |
| Proceeds from line of credit 14,000,000 30,400,000 |
| Repayments to line of credit (14,000,000) (32,400,000) |
| Net Cash Used In Financing Activities — (2,000,000) |
| Net Increase (Decrease) In Cash And Cash Equivalents (817,103) 4,652,655 |
| Cash And Cash Equivalents - Beginning Of Year 5,357,397 704,742 |
| Cash And Cash Equivalents - End Of Year \$ 4,540,294 \$ 5,357,397 |
| |
| Supplemental Cash Flow Information |
| Cash paid during the year for interest \$ 27,263 \$ 163,891 |

NOTES TO FINANCIAL STATEMENTS December 31, 2021 And 2020

1. Organization And Summary Of Significant Accounting Policies

Organization

Health Forward Foundation (the Foundation), formerly the Health Care Foundation of Greater Kansas City, was created as a Missouri not-for-profit public charity in July 2003, as pursuant to an agreement between and among Community Health Group (CHG), a successor company to Health Midwest, and the Missouri Attorney General, in connection with the sale of assets by Health Midwest to HCA, Inc. (HCA). Health Midwest, a Missouri public benefit corporation, operated various not-for-profit hospitals and other health care facilities in Kansas and Missouri which were among the assets sold to HCA, a for-profit company. The settlement agreement provided that two foundations would be established and that the net proceeds of the sale would be distributed 80% to the Foundation and 20% to the REACH Healthcare Foundation.

The Foundation is on a mission to achieve health equity and secure a fair and just region through leadership, advocacy, and resources. Every day, the Foundation works to support and build inclusive, powerful, and healthy communities with people who experience the greatest injustice in health outcomes. The Foundation's service areas include Kansas City, Missouri; Cass, Jackson and Lafayette counties in Missouri; and Allen, Johnson and Wyandotte counties in Kansas.

The initial Board of Directors was appointed by the Missouri Attorney General, subject to residency and other requirements as specified in the bylaws. Subsequent board members are nominated by the Community Advisory Committee (CAC), elected by the board and ratified by the CAC. CAC members are appointed by elected officials of specified city and county governments in Missouri and Kansas.

Basis Of Accounting

The accompanying financial statements of the Foundation have been prepared on the accrual basis of accounting.

Notes To Financial Statements (Continued)

Use Of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Basis Of Presentation

Financial statement presentation follows the requirements of the accounting principles generally accepted in the United States of America (GAAP) by presenting assets and liabilities within similar groups and classifying them in ways that provide relevant information about their interrelationships, liquidity, and financial flexibility. As a result, the Foundation is required to report information regarding its statements of financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the Board of Directors and management for general purposes. Net assets without donor restrictions include Board designated net assets. The Foundation does not have Board designated net assets as of December 31, 2021 or 2020.

Net Assets With Donor Restrictions

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed restrictions. Donor restricted net assets may be time or purpose restricted, or perpetual in nature. The Foundation does not have net assets with donor restrictions as of December 31, 2021 or 2020.

Cash And Cash Equivalents

The Foundation considers all cash investments with original maturities less than three months from date of purchase as cash equivalents. Daily bank balances in excess of \$2,500 are invested in repurchase agreements collateralized by underlying securities.

Notes To Financial Statements (Continued)

Investment Valuation And Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. If available, quoted market prices are used to value investments. Investments for which quoted market prices are not available are stated at estimated fair value as determined by independent investment managers or fund managers, and reviewed by management. Investment income or loss (including realized and unrealized gains and losses on investments) is included in the increase in net assets without donor restrictions unless the income or loss is restricted by donor or law. Realized gains or losses on the sale of investments are determined on the specific identification method. Expenses associated with investment management are reported as a reduction in investment income or loss.

Furniture And Equipment

Furniture, fixtures and equipment are stated at cost. Depreciation is provided by the straight- line method over the estimated useful lives of the assets ranging from 3 to 7 years.

Grants

Grants are recorded as expenses of the Foundation in the year in which the grants to be committed to outside parties are approved by the Board of Directors. There are no conditions on these grants; therefore, the expense is recognized when approved. Grant funds returned or cancelled are accounted for in the year incurred, thereby reducing grant expenses.

During 2021, the Foundation made a strategic decision to delay approval of the Safety Net grants to January 2022 in order to transition existing grantees to an 18-month award period. As a result of this strategic shift, grants and programs expense decreased significantly during the year ended December 31, 2021.

Allocation Of Expenses

The costs of providing the programs and administrative activities have been presented by function and natural classification in Note 5. Expenses directly attributable to a specific functional area of the Foundation are reported as specific to that functional area. Expenses that benefit multiple functional or program areas have been allocated across programs and administrative services based on salary percentages, by function, which are based on time studies, job descriptions and responsibilities. The expenses that are allocated include wages, payroll taxes and benefits, occupancy costs and other expenses.

Notes To Financial Statements (Continued)

Income Taxes

The Foundation is exempt from income taxes on related, exempt income under Section 501(c)(3) of the Internal Revenue Code (IRC) as a not-for-profit organization.

The federal tax returns for tax years 2018 and later remain subject to examination by taxing authorities. The Foundation has net operating losses (NOL) available for carryforward approximating \$2,800,000, of which portions of the NOL expire beginning in 2031, and remaining amounts are available for carryforward without expiration. Related deferred income tax assets approximating \$812,000 at December 31, 2021 and 2020, are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that the benefit from deferred tax assets may not be realized. As of December 31, 2021 and 2020, management has provided a valuation allowance for the entire amount of the deferred tax assets.

In order to maintain its status as a public charity, in 2010, the Foundation became a Type I supporting organization of The Community Advisory Committee, which is an exempt publicly supported organization.

Reclassifications

Certain reclassifications related to natural expense classifications have been made to the prior year functional expenses to conform the current year presentation of the functional expenses.

Subsequent Events

Management evaluates events through the date the financial statements are available for issue, which is the date of the Independent Auditors' Report.

2. Fair Value Measurements

The Foundation follows an established framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under these rules are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.

Notes To Financial Statements (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

During 2021 and 2020, there were no changes in the methods and/or assumptions utilized to derive the fair value of the Foundation's assets.

Following is a description of the valuation methodologies used for assets measured at fair value:

Common Stocks

Valued at the closing price reported on the active market on which the individual securities are traded. As of December 31, 2021 and 2020, the Foundation held common stock in one publicly traded company valued at \$69,000 and \$81,000, respectively. This investment is classified in level 1 of the fair value hierarchy.

Notes To Financial Statements (Continued)

Alternative Investments

Marketable alternative investments are primarily comprised of various limited partnerships, hedge funds and private equity and real estate funds. These investments are valued using the net asset value (NAV), or NAV equivalent, as a practical expedient, of units held by the Foundation at year end. The NAV is provided by the independent investment managers and advisors, and evaluated by the Foundation's management. Accordingly, certain investments are measured at fair value using the NAV per share (or its equivalent) practical expedient, and therefore, have not been classified in the fair value hierarchy.

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation's management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Commitments

The investment strategy of the Foundation includes investing in alternative investments, such as limited partnerships, hedge funds and private equity and real estate funds. Decisions regarding the selection of investment managers and investment activity within the portfolios are made by the Finance and Investment Committee. The Foundation's investments in these alternative investment funds include contractual commitments to provide capital contributions over periods of time. As of December 31, 2021 and 2020, the remaining unfunded capital commitments of the Foundation total approximately \$47,000,000.

Notes To Financial Statements (Continued)

Fair Value Measurements Of Investments In Certain Entities That Calculate Net Asset Value Per Share

For The Year Ended December 31, 2021

| | | | | Ende | u December | 31, 2021 | |
|-----------------|---|-------------------|----|-------------------------|-------------------|-------------------------|--------------------------------|
| | | Fair Value | C | Unfunded commitments | Remaining Life | Redemption Frequency | Redemption Notice Period |
| Fixed income | 1 | \$ 136,644,902 | \$ | _ | N/A | Daily, Monthly | 0 - 30 days |
| U.S. equity | 2 | 168,688,036 | | _ | N/A | Daily | N/A |
| Global equity | 2 | 204,277,119 | | _ | N/A | Daily, Semi-Monthly | 0 - 9 days |
| Non U.S. equity | 2 | 129,368,134 | | _ | N/A | Daily | 2 days |
| Opportunistic | | | | | | Monthly, Quarterly, | |
| strategies | 3 | 106,461,344 | | _ | N/A | Semiannual, N/A | 3 - 90 days |
| Private equity | 4 | 136,511,896 | | 36,757,581 | 0 - 10 years | N/A | N/A |
| Real estate | 5 | 75,296,866 | | 9,790,937 | 0 - 9 years | Quarterly, N/A | 45 - 90 days |
| | | \$ 957,248,297 | \$ | 46,548,518 | | | |

For The Year Ended December 31, 2020

| | | | | | Enue | u December | 31, 2020 | |
|-----------------|---|----|-------------|----|------------|--------------|---------------------|--------------|
| | | | | | | | | Redemption |
| | | | | | Unfunded | Remaining | Redemption | Notice |
| | | _ | Fair Value | C | ommitments | Life | Frequency | Period |
| Fixed income | 1 | \$ | 138,552,416 | \$ | _ | N/A | Daily, Monthly | 0 - 30 days |
| U.S. equity | 2 | | 134,281,992 | | _ | N/A | Daily | N/A |
| Global equity | 2 | | 172,741,248 | | _ | N/A | Daily, Semi-Monthly | 0 - 9 days |
| Non U.S. equity | 2 | | 119,206,236 | | _ | N/A | Daily | 2 days |
| Opportunistic | | | | | | | Monthly, Quarterly, | |
| strategies | 3 | | 106,828,482 | | _ | N/A | Semiannual, N/A | 3 - 90 days |
| Private equity | 4 | | 112,579,488 | | 35,361,828 | 0 - 10 years | N/A | N/A |
| Real estate | 5 | | 65,464,774 | | 11,775,738 | 0 - 9 years | Quarterly, N/A | 45 - 90 days |
| | | \$ | 849,654,636 | \$ | 47,137,566 | | | |

1) Fixed income - This category includes investments in 4 core and return-seeking fixed income funds. Core fixed income funds primarily serve as the capital preservation component of the investment portfolio through preserving the principal value of assets and generating return at significantly lower absolute volatility relative to other assets. Assets can include, but would not be limited to, treasuries and investment-grade corporate bonds. Return-seeking fixed income funds serve to diversify the primary return drivers of equity assets in the investment portfolio and to increase the likelihood of achieving its long-term return objective through lower absolute volatility or diversifying return sources with a focus on consistent yield relative to those in the equity portfolio.

Notes To Financial Statements (Continued)

- 2) U.S. equity, global equity and non U.S. equity This category includes 6 alternative investment funds that serve as the primary return-seeking investments to generate long-term asset growth. Return over time is primarily driven by equity risk beta. Assets shall be diversified across regions (i.e. U.S., international developed, emerging markets).
- 3) Opportunistic strategies This category includes 5 alternative investment funds that serve to diversify the equity beta and provide a return above that of the core fixed income assets. Additional absolute return and risk budget objectives should be defined, establishing the role of opportunistic strategies within the total portfolio. Investments can include but would not be limited to equity insurance risk premium, hedge funds, and insurance linked securities.
- 4) Private equity This category includes 29 alternative investment funds that serve as the primary return-seeking investments to generate long-term asset growth. Private equity funds can have higher risk than public equity due to its illiquidity, typically smaller company size, and use of leverage. Assets shall be diversified across asset classes and liquidity profiles that may include but would not be limited to private equity, private debt, and infrastructure.
- 5) Real estate This category includes 3 alternative investment funds that serve to diversify the primary return drivers of the equity assets in the investment portfolio and to increase the likelihood of achieving its long-term return objective through lower absolute volatility or alternative return sources with a focus on assets that are expected to provide income and some inflation hedge over time. Assets can include but would not be limited to public and private real estate.

3. Investment Guidelines

The bylaws of the Foundation provide that the Board members shall manage and invest the available funds in good faith and with the care an ordinary prudent person in a like position would exercise under similar circumstances and shall consider, if relevant, the following factors:

- General economic conditions;
- The possible effect of inflation or deflation;
- The expected tax consequences, if any, of investment decisions or strategies;
- The role that each investment or course of action plays within the overall investment portfolio;
- The expected total return from the income and the appreciation of investments;
- Other resources of the Foundation;
- The needs of the Foundation to make the distributions and to preserve capital; and
- An asset's special relationship or special value, if any, to the charitable purposes of the Foundation.

Notes To Financial Statements (Continued)

4. Line Of Credit

The Foundation had an agreement with a bank for a line of credit with a maximum borrowing capacity of \$20,000,000. On March 30, 2020, the Foundation obtained an amendment to the line of credit which increased the borrowing capacity to \$40,000,000 and extended the maturity date to March 30, 2021. During 2021, an amendment extended the maturity date to March 30, 2022. Any amounts drawn on the line of credit are due on demand. Interest is payable monthly at the one month LIBOR rate plus .75%, but not less than .75% (1.2% as of December 31, 2021). All related interest costs are expensed. The line of credit is collateralized by certain investments. There was no outstanding balance on the line of credit as of December 31, 2021 or 2020. Subsequent to December 31, 2021, the maturity date was extended to March 31, 2023.

5. Schedule Of Functional Expenses

Expenses are presented according to both functional and natural classifications as follows:

| | For The Year | | | | | | | | |
|--------------------------------|--------------|------------|---------|--------------|-------|------------|--|--|--|
| | | End | led Dec | ember 31, 20 | 21 | | | | |
| | Gı | | | | | | | | |
| | | Programs | Adm | inistration | Total | | | | |
| Grants and other contributions | \$ | 16,721,635 | \$ | | \$ | 16,721,635 | | | |
| Staff wages and benefits | Ψ | 2,678,841 | Ψ | 1,421,571 | Ψ | 4,100,412 | | | |
| Professional fees | | 1,612,132 | | 458,184 | | 2,070,316 | | | |
| Media / communications | | 382,700 | | 334 | | 383,034 | | | |
| Occupancy and equipment | | 284,922 | | 156,008 | | 440,930 | | | |
| Information technology | | 176,639 | | 33,822 | | 210,461 | | | |
| Memberships and subscriptions | | 45,767 | | 24,248 | | 70,015 | | | |
| Office supplies | | 8,358 | | $5,\!262$ | | 13,620 | | | |
| Taxes | | 4,390 | | | | 4,390 | | | |
| Meetings and forums | | 1,764 | | 14,901 | | 16,665 | | | |
| Travel | | 1,096 | | 571 | | 1,667 | | | |
| Advertising and promotion | | _ | | 33,549 | | 33,549 | | | |
| Interest | | _ | | 27,263 | | 27,263 | | | |
| Insurance | | | | 33,985 | | 33,985 | | | |
| · | | | _ | | | | | | |
| | \$ | 21,918,244 | \$ | 2,209,698 | \$ | 24,127,942 | | | |

Notes To Financial Statements (Continued)

For The Year
Ended December 31, 2020

| | Ended December 31, 2020 | | | | | | |
|--------------------------------|-------------------------|-----------------|-----|-------------|----|------------|--|
| | Gı | rants And | | | | _ | |
| | | Programs | Adm | inistration | | Total | |
| | Ф | 22 222 224 | ф | | Ф | 22 222 224 | |
| Grants and other contributions | \$ | 22,693,804 | \$ | | \$ | 22,693,804 | |
| Staff wages and benefits | | $2,\!561,\!979$ | | 1,062,589 | | 3,624,568 | |
| Professional fees | | 952,964 | | 373,609 | | 1,326,573 | |
| Media / communications | | 377,807 | | 30,383 | | 408,190 | |
| Occupancy and equipment | | 292,800 | | 125,486 | | 418,286 | |
| Information technology | | 151,612 | | 27,408 | | 179,020 | |
| Memberships and subscriptions | | 35,337 | | 15,409 | | 50,746 | |
| Office supplies | | 16,067 | | | | 16,067 | |
| Taxes | | 16,006 | | 16,784 | | 32,790 | |
| Meetings and forums | | 9,126 | | 3,951 | | 13,077 | |
| Travel | | 7,956 | | 298 | | 8,254 | |
| Advertising and promotion | | _ | | 34,256 | | $34,\!256$ | |
| Interest | | _ | | 43,858 | | 43,858 | |
| Insurance | | _ | | 163,891 | | 163,891 | |
| | | | | | | | |
| | \$ | 27,115,458 | \$ | 1,897,922 | \$ | 29,013,380 | |

6. Retirement Savings Plan

The Foundation sponsors a safe harbor 401(k) retirement savings plan (Plan) for all employees, which includes salary deferral features and allows participants to contribute up to the statutory limit. The Foundation matches 100% of employee contributions up to 6% of employee compensation. The Foundation may also make annual discretionary contributions up to 4% of employee compensation.

The Foundation made matching and discretionary contributions to the Plan in 2021 and 2020 totaling \$267,116 and \$226,902, respectively.

Notes To Financial Statements (Continued)

7. Commitments

Grants

At the beginning of each year, the Foundation's Board of Directors approves the amount of grant-making funds available for that year. The Board of Directors has approved approximately \$25,400,000 for 2022. However, no portion of these approved funds had been committed to outside parties as of December 31, 2021; therefore, no associated liability has been recorded in the accompanying financial statements as of that date. Of the \$9,297,514 total grants payable at December 31, 2021, \$9,093,431 are expected to be paid within one year, with the remaining expected to be paid during 2023.

Operating Lease

The Foundation has an operating lease for office space that requires monthly payments through December 31, 2022. The minimum future annual payments under the lease are \$294,536 in 2022. Rent expense for the years ended December 31, 2021 and 2020 was \$287,264 and \$279,991, respectively.

8. Liquidity And Availability Of Financial Assets

The Foundation's assets available within one year of the statement of financial position date for general expenditures are as follows as of December 31:

| | 2021 | 2020 |
|--|-------------------|-------------------|
| Cash and cash equivalents | \$ 4,540,294 | \$ 5,357,397 |
| Investments | 957,317,297 | 849,735,636 |
| Total Financial Assets | 961,857,591 | 855,093,033 |
| Less Amounts Not Available To Be Used Within One Year | (105.050.490) | (00,000,040) |
| Alternative investments with redemption limitations | (127,679,430) | (99,398,343) |
| Financial Assets Available To Meet Cash Needs For General Expenditures Within One Year | \$ 834,178,161 | \$ 755,694,690 |

As part of the Foundation's liquidity management, it has a policy to structure its financial assets to be available to meet its grant commitments, other program and operating needs, while also striving to maintain the real value of the investments adjusted for spending. The Foundation invests cash in excess of daily requirements in a sweep account. The Foundation also maintains a line of credit in the amount of \$40,000,000 (Note 4). Financial assets not available within one year include certain alternative investments with redemption limitations as discussed in Note 2.

Notes To Financial Statements (Continued)

In addition, the Finance and Investment Committee meets regularly to ensure investments provide the highest possible return consistent with prudent diversification, and preserve purchasing power. The asset strategy and specific investment goals are designed to meet liquidity and stability requirements.

9. Risks And Uncertainties

The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.